

Trialling Pathways to Real Jobs (TPRJ) is a Community Development Program (CDP) initiative driven by the National Indigenous Australians Agency to provide real jobs, proper wages and decent conditions to First Nations people across Australia.

The RISE Ventures teams in Katherine, Kowanyama and Pormpuraaw have been implementing the program in their communities. An important part of our service to aspirants is In-Work Support which includes helping them settle in, regular check-ins, providing equipment they may need and help overcoming any barriers to staying committed to employment.

Pormpuraaw

Jocelyn Coleman

Jocelyn Coleman has gone from attending our Hub to becoming the first woman to join Trialling Pathways to Real Jobs in November 2022. Throughout COVID, Jocelyn would still come and check if RISE needed any help with cleaning tasks. When Mutual Obligations changed, she still came to participate and clean the office as she didn't want to stay at home. This enabled RISE to employ her.

Jocelyn's skills don't just stop with cleaning. She always lends a hand when there are any cooking or Hub tasks. Jocelyn always comes to work with the right attitude, self-motivation, and is good at delegating tasks between other workers and the Women's Hub participants.

Jocelyn has become a vital member of RISE Pormpuraaw and helps us with communicating to fellow community members in language.



Jeremiah Gilbo



Jeremiah went very quickly from attending the RISE Pormpuraaw Hubs to being the first youth to be employed on Trialling Pathways to Real Jobs.

Jeremiah has the right attitude and is always keen to learn or be involved in anything that is happening for the day. He got bored of being at home and wanted to get more out of his life.

Jeremiah enjoys getting on and operating machinery. He has become confident in this thanks to mentoring from Supervisors Stephen Ambrum and Lloyd William.



Kevin Tyore

Kevin Tyore was a regular attendee of our Men's Hub and has now become a Trialling Pathways to Real Jobs employee. Kevin showed his commitment as one of the best Hub attendees which gave RISE Pormpuraaw the confidence to employ him as a labourer. Kevin always comes to work on time, with a great attitude and dressed for the job.

Kevin's daily tasks include mowing and tidying up the community, and assisting with community engagement by locating people to let them know to come to the office. Kevin enjoys being part of the RISE team as it gives him more purpose in his day.



Katherine

Kybrook Community Hub



Kybrook Community Hub has new supervisors and as part of our in-work support, Leah Simmons and Marty Chambers took them through an onsite induction.

This training included teaching all the required policies and Work Health & Safety processes. As well as ensuring that new employees are aware of important operating rules, onboarding meetings also provide a personal welcome and allows them to ask questions.

Dan Hume

RISE Ventures Team Leader and Post-Placement Support Coordinator Deb Justice has been assisting Dan Hume with in-work support to ensure that he fully understands how to report his earnings. She also helped him complete his site induction.

Our Hub Supervisor Jack Crampton also assisted Dan with setting up an online profile on the MYGOV App and showed him how to report his earnings online.



RAVIN GREENWOOL

Ravin is one of our Trialling Pathways to Real Jobs aspirants. He consistently attended our Men's Meeting Place for two weeks, participating in construction, community connection and health and wellbeing. This led to his paid employment with RISE Ventures Kowanyama.

Ravin has shown his commitment and consistent engagement to RISE. This has earned him a promotion to supervisor, where he is being a great role model for the younger members of the Men's Meeting Place by encouraging their attendance and guiding their work.



TYLAN DONALD

Tylan is one of our youth who joins the building skills and community maintenance in the shed with our men's group. He has had a very impressive start with RISE!

We met Tylan when he came in for his initial appointment. First thing the next morning, he was in the office asking for his PPE gear so he could go the shed and get started.

Since then, he has been in everyday and showing his commitment to us. We'll continue to support him as he transitions to TPRJ wages.



SUSAN PAUL

Susan started participating in our Women's Meeting Place over a month ago. She hasn't missed a day and has been doing great work making curtains, pillowcases, tablecloths and learning other sewing and craft skills.

Our team has been pleased to see that Susan's barriers have been broken down by her attendance and we have built a supportive relationship with her. Excitingly, this has led her into employment!

Susan is now working as a Bus Driver and Cleaner with Rise and we have been supporting her in her new job. Recently, she also completed one of our Heavy Machinery Courses.



Garrett Flower



Garret is one of our Trialling Pathways to Real Jobs men. He has been showing up for work everyday, making furniture in the shed or cutting grass in the community.

Garret is an outgoing person and loves working alongside with his mates, having a laugh and creating a happy mood during their working hours.

His work with us has built his confidence and he now also has a job at the local canteen, which he's also doing an excellent job at!