

Trialling Pathways to Real Jobs

320

WORK EXPERIENCE
PLACEMENTS

54

NEW JOBS
CREATED

1020

HOURS OF
WORK PER
WEEK

Trialling Pathways to Real Jobs (TPRJ) is a Community Development Program (CDP) initiative driven by the National Indigenous Australians Agency to provide real jobs, proper wages and decent conditions to First Nations people across Australia.

TPRJ gives providers the opportunity to trial new approaches to securing jobs, receiving training, increasing engagement and supporting the social and mental wellbeing of local people.

RISE Ventures and Nyirringgulong-RISE have been part of the trial for the past 4 months. Over that time we've delivered innovative programs, new employment opportunities and an environment for community engagement and empowerment.

RISE Ventures has locations in Katherine, Kowanyama and Pormpuraaw, and Nyirringgulong-RISE work across Central Arnhem land. Read on for success stories from each of these regions!

127

Participants who
attained essential
qualifications, licenses
and/or clearances

131

PARTICIPANTS RECEIVED
INFORMAL TRAINING



30

Participants completed
accredited training

131

PARTICIPANTS
ENGAGED



57

Participants in
paid employment

CLOSING THE GAP

We have aligned our TPRJ initiatives with these
Close the Gap targets:

- Everyone enjoys long and healthy lives
- Youth are engaged in employment or education
- Strong economic participation and development of people and their communities
- Young people are not overrepresented in the criminal justice system
- People enjoy high levels of social and emotional wellbeing
- People maintain a distinctive cultural, spiritual, physical, and economic relationship with their land and waters
- People have access to information and services enabling participation in informed decision-making regarding their own lives

Kowanyama & Pormpuraaw

Our key learning in the trial is that local people are very keen to work, especially in a job they believe is meaningful to them and their community.

RELATIONSHIPS WITH LOCAL COUNCILS

The Kowanyama Council and Pormpuraaw Council have been valuable partners throughout the trials. In Kowanyama, 9 employees have started as “TPRJ Next” workers and 36 year 9 and 10 students will be provided with weekly work experience.

Pormpuraaw Council engaged 5 TPRJ employees to provide parks and garden services over their 3-week Christmas closure period. The men worked hard and really contributed to the communities where overgrown parks and common areas are usually a problem during this time. We’re pleased to say that 3 of these men have been employed with the Council Parks and Garden team since then.



MEN’S AND WOMEN’S CONNECTION HUBS

We have established Men’s and Women’s Hubs in both communities with over 300 expressions of interest and more than 60 people engaged. Our engagement has increased from 9.5% to 22.1% since beginning the trials.

Activities in the Hubs include furniture building and construction, making traditional crafts and tools, arts, crafts and sewing, and health and wellbeing support.

MICRO BUSINESSES & THE CO-OP SHOP

We have established a local co-op shop where participants can sell the products they make in the Hubs to the community. They are also able to gain experience running the shop and selling wares.

In the next three months, we will also be establishing micro businesses such as air conditioning, gutter cleaning and car detailing. Both local Councils are supportive of these enterprises.

Katherine

RISE Katherine had a strong focus on trialling incentives to engage participants, supporting participants to overcome employment barriers and addressing unmet demand in the care sector.

TELEHEALTH SERVICES

In partnership with Healthfind, we have established a community telehealth service which includes a dedicated calm, safe space in our office. The confidential counselling service is provided by Healthfind’s qualified psychologists, with local RISE staff trained in general support and referrals when individuals register.

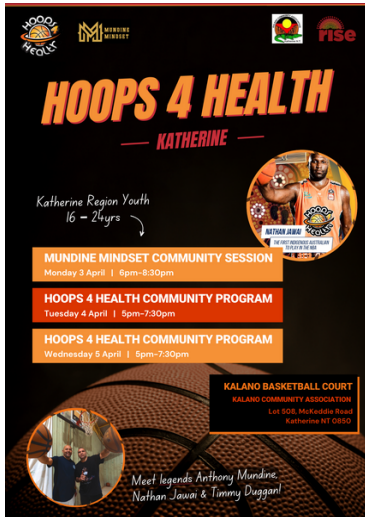
The service is to support our local community with their mental and physical health on their journey to employment. Appointments can be in person, online or over the phone, and we have had 47 referrals so far.



SAVANNAH SOLUTIONS YOUTH PROGRAM

We have partnered with Savannah Solutions to deliver a tailored youth program inclusive of accredited training with a culturally appropriate trainer. White Card, High Risk license EWP, Certificate III in Civil Operations, First Aid and Traffic Control qualifications are part of the trainings we are providing.

A wrap-around support service including mental health support and counselling, money and financial management, and support with Centrelink and Abstudy services complements the program.



HOOPS 4 HEALTH

At the start of April, we have Nathan Jawai, Anthony Mundine and Timmy Duggan running Hoops 4 Health and Mindset of a Champion sessions for Katherine youth. We're excited to support youth engagement with these motivational and fun sessions that focus on creating positive and productive mindsets.



Central Arnhem Nyirringgulung-RISE

BARUNGA COMMUNITY INITIATIVES

In Barunga, we are working closely with the women, youth and Roper Gulf Shire. We have implemented a tier support system for youth engagement where the women's projects support the youth activities. The women provide healthy meals for the youth at weekly events which has included a movie night.

The Men's Hub also supports this project when required with landscaping and set up for various events.

The numbers of youth attending the youth meeting and the engagement across the community is evidence of success.

Barunga also has their own My Kitchen Rules! This Connection Hub is designed to teach nutritional cooking skills to participants, using ingredients that are usually in most households and are readily available at the community stores.

BOUNCE & JOB COACH PROGRAM

Both RISE Katherine and Nyirringgulung-RISE have been working in partnership with Bounce Global, a people training company that delivers wellbeing and work readiness training. This is being implemented both on country and online.

The two programs engage staff and participants to understand change and positive mindset, with a focus on community, increasing social contribution and work readiness. Staff and other stakeholders were involved in the co-design of the project. It includes a train-the-trainer component which will enable staff to deliver it to participants and it will encourage participants to become trainers.

The Job Coach program is part of a larger strategy to deliver work readiness training to jobseekers, who will then be showcased to local employers.

PAID EMPLOYMENT OPPORTUNITIES

In the Bulman and Binjari communities, employment opportunities are extremely limited. We have worked to create new opportunities by opening up paid positions with Nyirringgulung-RISE and providing wage subsidy opportunities to NJ Homes and Binjari Community Aboriginal Corporation.

By increasing employer capability to hire local people, we have been able to employ 14 people with the wage subsidy pilot.



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